



employment and labour relations

overview

A trusting and mutually beneficial relationship between employers and their employees is vital to an organization's success. Not handled effectively, disputes can result in work slow-downs or complete stoppages—damaging financial results, and a company's reputation in the eyes of its customers and the general public.

Employment and labour relations law can be highly complex. Laws governing the relationship between organizations and their employees can differ significantly from province to province, country to country, and industry to industry. And the applicable laws are changing constantly.

McMillan's Employment and Labour Relations Group advises Canadian and international clients on all aspects of provincial and federal employment and labour law. We deliver practical counsel that is focused on protecting our clients' interests while adhering to the laws that govern workplace relationships.

While our focus is on helping implement employment and labour relations practices that minimize potential conflict, we recognize that disputes are often unavoidable. When they do happen, we provide clients with strong, effective representation that advocates for their best interests. We have represented clients at all levels of provincial and federal courts, human rights tribunals, labour relations boards, arbitration, and government administrative bodies.

firm profile

McMillan is a modern and ambitious business law firm serving public, private and not-for-profit clients across key industries in Canada, the United States and internationally. With recognized expertise and acknowledged leadership in major business sectors, we provide solutions-oriented legal advice through our offices in Vancouver, Calgary, Toronto, Ottawa, Montréal and Hong Kong. Our firm values – respect, teamwork, commitment, client service and professional excellence – are at the heart of McMillan's commitment to serve our clients, our local communities and the legal profession. For more information, please visit our website at www.mcmillan.ca.

contacts

N. David McInnes
604.691.7441

Dave J.G. McKechnie
416.865.7051