



Alexis Lemajic

Associate
Toronto

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education and year of call

- Called to the Ontario bar - 2018
- University of Toronto, Trinity College (Criminology and Sociology), Bachelor of Arts (Honours) - 2010
- University of Toronto (Criminology and Socio-Legal Studies), Master of Arts - 2012
- University of Ottawa, Juris Doctor - 2017

practice areas

employment and labour relations
employment law
employment litigation
harassment and discrimination
labour arbitration
labour relations
mediation

profile

Alexis is an associate in the firm's Advocacy & Employment Group. She is developing a broad practice, advising employers in all aspects of both provincial and federal law, including employment standards, hiring and dismissal, employment contracts, employment policies, human rights issues, and labour relations.

Alexis joined McMillan as a summer student in 2016 and completed her articles with the firm in 2018. She earned her Juris Doctor from the University of Ottawa. Alexis graduated Cum Laude, winning a number of awards including the Emond Harnden Labour Law Prize, and placing on the Dean's Honour List as well in the semi-finals in the Hicks Morley Labour Law Moot. During law school, Alexis volunteered with a housing justice program for low-income tenants and served as a teaching assistant in the Dean's Legal Research and Writing Fellowship program.

Prior to law school, Alexis earned both her Bachelor of Arts (with distinction) and Master of Arts degrees in Criminology from the University of Toronto.

directorships and professional associations

- Canadian Association of Counsel to Employers (CACE)
- Ontario Bar Association

awards and rankings

- Dean's List, University of Ottawa
- 2017 Common Law Section Dean's Award, University of

Ottawa

- 2016 Emond Harnden Labour Law Prize, University of Ottawa

publications

October 2019

It's Not What You Asked, It's How You Asked It: Employer Pays the Price for Asking Human Rights-Based Questions of Job Applicant
Employment and Labour Bulletin

August 2019

Alberta Doing Away with Flexible Averaging Agreements
Employment and Labour Bulletin

December 2018

Weighing Your Options? Reasonable Notice Means Weighing Your Evidence, Count Summary Judgment Out
Employment and Labour Bulletin

November 2018

2018: Year of the Employer? Two (More) Helpful Decisions on Termination Clauses
Employment & Labour Bulletin

May 2018

Through the Looking Glass (Ceiling): Ontario Passes New Act to Close Gender Wage Gap
Employment Law Bulletin

May 2018

Remember...the 11th of November? Remembrance Day Becomes a Legal Holiday
Employment and Labour

March 2018

Budget 2018: Tempered Private Company Passive Investment Income Changes Unveiled
Tax Bulletin

November 2017

All Notice and No Work Makes "Working Notice" Null and Void
Employment and Advocacy Bulletin

October 2017

Character Matters: Don't Be So Quick to (Summary) Judge
Employment & Labour Bulletin

August 2016

Reminder: Changes to Workplace Harassment Rules are Just Around the Corner
Employment and Labour Bulletin



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June 2016

2 Become 1: AODA Standards to Consolidate on July 1st
Employment and Labour Bulletin