



## Jeff Rochweg

Counsel  
Toronto

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### education and year of call

- Called to the Ontario bar - 2014
- Osgoode Hall Law School, JD - 2013
- Carleton University, MA - 2008
- University of Western Ontario, BA (*Hons.*) - 2006

### practice areas

employment and labour relations  
employment law  
employment litigation  
harassment and discrimination  
labour arbitration  
labour relations

### profile

Jeff Rochweg practises as Counsel in the Firm's Employment and Labour Relations Group. Based in the Toronto office, he provides pragmatic advice on a wide range of workplace issues including discipline, termination of employment, workplace policies, employment contracts, employment standards and accommodation inquiries.

Jeff uses a proactive and business-minded approach to help clients mitigate risk and avoid litigation. However, when litigation is necessary, Jeff draws on his experience successfully representing employers before all levels of Ontario Courts, labour arbitrators, the Ontario Labour Relations Board and the Human Rights Tribunal of Ontario.

Jeff joined McMillan in 2019 after practising in-house for a large public-sector organization and spending four years as an associate at a national employment and labour law firm.

### directorships and professional associations

- Canadian Bar Association
- Ontario Bar Association

### representative matters

- *Toronto Transit Commission v Amalgamated Transit Union, Local 113*, 2019 CanLII 23860 (ON LA)
- *Doug Hawkes v. Max Aicher (North America) Limited*, 2018 CanLII 125999 (ON LRB)
- *Roskaft v RONA Inc.*, 2018 ONSC 2934 (CanLII)



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- *Free v Magnetawan (Municipality)*, 2017 HRTO 277 (HRTO)