



N. David McInnes*

Co-Chair, Employment & Labour Relations
Vancouver

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*Law Corporation

education and year of call

- Called to the British Columbia bar - 1978
- University of British Columbia, LLB - 1977
- Queen's University, MPA - 1974
- Simon Fraser University, BA - 1973

practice areas

labour relations
labour arbitration
employment law
confidential information
employment litigation
harassment and discrimination
executive compensation
employment and labour relations
freedom of information and access to
information

industries

dealerships
public-private partnerships
service industries
media

profile

David McInnes is a partner in Vancouver, acting as Co-Chair for McMillan's Employment & Labour and for our Privacy Law Group.

As a member of the Commercial Litigation Group, David has significant Labour and Employment Law experience.

David has served as counsel to both public and private sector employers concerning a wide range of employment and labour law issues. He often appears before the Supreme Court of British Columbia in wrongful dismissal and related employment matters, before arbitration boards on collective agreement interpretation and disciplinary issues, and before the British Columbia Labour Relations Board and Employment Standards Branch.

directorships and professional associations

- Vancouver Bar Association
- Canadian Bar Association

representative matters

- Assisted CML HealthCare Inc. with employment matters relating to its acquisition of Associated Diagnostic Radiologists (with three medical imaging clinics in the Greater Vancouver Area), and its acquisition of the business and assets of five medical imaging clinics in the Greater Vancouver Area from General Medical Imaging Services Inc.

awards and rankings

- Listed in The Best Lawyers in Canada 2010 as a leader in Labour and Employment Law.

publications

December 2018

BC Supreme Court Provides Yet Another Reminder to Employers About the Importance of Drafting Restrictive Covenants Which Are Clear And Not Over Broad
Employment and Labour Bulletin

December 2018

Proposed *Pay Equity Act* Imposes Significant Obligations on Federally Regulated Employers
Employment and Labour Bulletin

November 2018

BC Human Rights Code Amendments Re-establish the Human Rights Commission
Employment and Labour Bulletin

November 2018

Changes coming in 2019 for BC employers to *Labour Relations Code* and *Employment Standards Act*
Employment and Labour Bulletin

August 2018

BC Court of Appeal Upholds 5 Months' Notice for 12 Months of Service
Employment Law Bulletin

June 2018

BC Employers Take Note: Expanded Leave of Absence Provisions Now in Force
Employment and Labour Bulletin

February 2018

Alberta Court of Appeal confirms ambiguous termination provisions should be interpreted in favour of employees
Employment Law Bulletin

January 2018

Aggravated Damages Awarded by BC Court As Denunciation of Employer's Disingenuous Offers and Aggressive Defenses
Employment and Labour Bulletin

January 2018

Will Your Non-compete Hold Up? BC and Ontario Courts Rule on Ambiguous and Overbroad Non-compete Restrictions
Employment and Labour Bulletin

December 2017

Supreme Court of Canada Confirms Expansive Protections Against Discrimination Regarding Employment
Employment and Labour Bulletin

July 2016

Supreme Court Issues Final Word on Code Protections Against Without Cause Dismissal
Employment and Labour Bulletin

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July 2016

How to Protect Business Property and Information in
Commercial Transactions
Business Law Bulletin

June 2016

Time to be Flexible: Federal Government Currently in
Consultation on Flexible Work Arrangements
Employment and Labour Bulletin

October 2014

Dependent or Independent? Some Contractors May Also be
Entitled to Reasonable Notice or Pay in Lieu of Notice
Employment and Labour Bulletin

May 2014

A Matter of Effect Over Form: Court Approves Novel Approach
to Restrictive Covenants
Employment and Labour Bulletin