



firm profile

McMillan is a modern and ambitious business law firm serving public, private and not-for-profit clients across key industries in Canada, the United States and internationally. With recognized expertise and acknowledged leadership in major business sectors, we provide solutions-oriented legal advice through our offices in Vancouver, Calgary, Toronto, Ottawa, Montréal and Hong Kong. Our firm values – respect, teamwork, commitment, client service and professional excellence – are at the heart of McMillan’s commitment to serve our clients, our local communities and the legal profession. For more information, please visit our website at www.mcmillan.ca.

employ and manage workers

overview

Hiring employees and managing their employment issues, taxes, pensions and working environments is a significant and ongoing undertaking for many organizations. It is one that requires knowledge about a wide scope of rules and regulations, many of which are continually in flux.

Managing this changing environment well is such a challenge because it affects so many individuals on a personal level. And when issues arise, the repercussions can be far-reaching for the individual and – particularly in the case of litigation or arbitration, human rights, harassment or discrimination – they can negatively affect the organization, its reputation, brand and financial performance as well.

McMillan routinely advises clients on employing and managing workers, including complying with provincial and federal employment laws, executive compensation, taxes, pensions, developing and maintaining employee policies, as well as dealing with employee issues through litigation, arbitration and mediation.